

More clarity before the first conversation. Faster decisions in the hiring process.

How **SOLV4EX** prioritises candidates faster, prepares interviews more effectively, and makes relevant tension points visible before the first conversation.

85 %
candidate
completion rate

66
percent

fewer
first interviews

30
minutes

less
preparation time per candidate

1
interview round

less
per relevant candidate

Starting point

Instead of working through every CV and prioritising mainly based on keywords and gut feeling, **SOLV4EX** wanted to identify earlier which candidates were likely to match the manager and the work environment, and which profiles truly deserved prioritisation at first glance.

Setup in unter 60 Minuten

The platform onboarding and work context setup were completed together in a session of just under 60 minutes. This meant that oYeliq could be implemented into **SOLV4EX's** process on the very same day and was ready to use immediately.

Frühe Priorisierung

Around 85 percent of candidates used the opportunity to make their preferred ways of working visible before the first interview. Based on the context defined once, differences in approach, preferences, and fit became visible immediately. Relevant profiles moved to the top early, without manual pre screening.

Gezielte Vorbereitung

The fit analysis and interview prompts were especially helpful. They enabled **SOLV4EX** to prepare quickly even with little lead time, ask more targeted follow up questions, and address relevant points early in the conversation.



Alex Marotz, Vice President Business Development, Motive Power at the SOLV4EX Group for Transportation, Motive Power and Energy Storage

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oYeliq mainly saved me time. I was able to see more quickly which candidates I really wanted to prioritise, and the reports helped me conduct interviews more clearly and in a more structured way.

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